

Modern Day Slavery Statement

UK Modern Slavery Act 2015

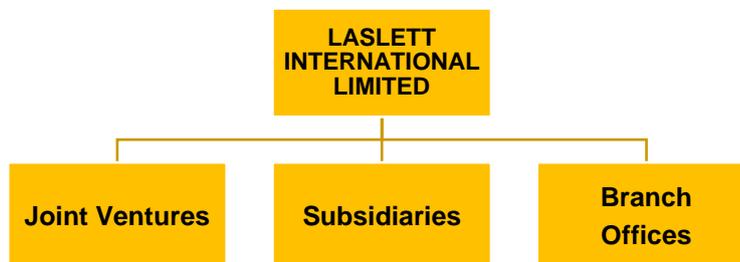
LASLETT INTERNATIONAL LIMITED (LIL) affirms a zero tolerance approach to modern slavery which encapsulates offences of slavery, servitude and forced or compulsory labour; and human trafficking, as set out in the Modern Slavery Act 2015.

LIL is committed to ensuring that all persons and organisations, either working for or representing the company, including contractors, suppliers and other business partners also practice zero tolerance towards modern slavery, and LIL acknowledges its responsibility to be transparent in its own business.

The following statement demonstrates LASLETT INTERNATIONAL's commitment to preventing slavery and human-trafficking by detailing the procedures that the company has in place to eliminate the risk.

1. Organisational Structure

LIL is a global Consulting Services company registered in England, UK with a number of joint ventures, subsidiaries and branch offices.



2. Company Polices

The LIL Code of Conduct provides details of LIL key policies and procedures as well as guidelines for the professional, ethical and socially responsible behaviour expected of all LIL project personnel, associate consultants and subcontractors. All LIL personnel are expected to comply with all provisions of the Code of Conduct which forms part of the employment contract.

LIL applies the following polices:

- Child Protection Policy
- Anti-bribery Policy
- Cyber Security Policy
- Whistleblowing Policy
- Personal Harassment Policy
- Equal Opportunities Policy

3. Due Diligence

LIL ensures all vendors (suppliers of good and services), subcontractors, consultants and grantees procured to work on a project are eligible to do so. This includes ensuring that the contracted firms, organisations or individuals are not connected with any business involved in slavery or human trafficking.

LIL realises that standards need to be applied locally for LIL managed field projects. As such, LIL uses a rigorous vetting approach, and is not knowingly connected, through its supply chains, to slavery or human trafficking. Vetting and due diligence procedures are continually being improved.

4. Risks in Business and Supply Chains

LIL recognises the risk of slavery and human trafficking taking place in some of the countries where the company has a presence. Globally the prevalence of slavery and human trafficking varies and it is the company's responsibility to determine this risk when it engages business in a new country.

5. Effectiveness in Ensuring Prevention

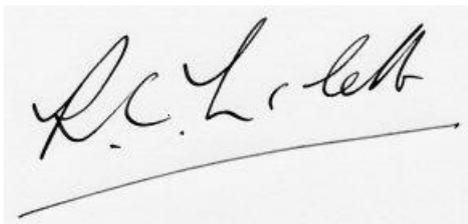
All policies are approved by the Board of Directors and a Policy Officer is assigned to each individual policy to ensure that it is implemented and revisions to the standards are made.

During the procurement process Value for Money principles are applied in parallel with LIL's obligations of Duty of Care to ensure that procuring a service that is of lower cost does not, in any way, increase the risk of slavery and human trafficking in the supply chain.

6. Training and Capacity Building

All employees, associates and subcontractors are made aware of LIL's policy on slavery and human trafficking during training and capacity building. They also receive copies of all relevant policies including slavery and human trafficking during the project induction process.

Signed by:

A handwritten signature in black ink, appearing to read 'R.C. Laslett', is written over a horizontal line.

Robert C. Laslett CEng FEI FIET HonFAPM FACostE FRSA FIoD

Managing Director

LASLETT INTERNATIONAL LIMITED

16th February 2018