

Environmental Policy Statement

The purpose of the Environmental Policy is to ensure that LASLETT INTERNATIONAL LIMITED (LIL) adopts a proactive approach to the management of our relationship and impact upon the physical, societal and economic environment within which we work.

The policy applies to the management of our operational and support activities within our corporate offices and projects worldwide and all of our staff and contractors are expected to follow the principles of the policy and to co-operate with the activities intended to ensure that Laslett International meet its objectives.

In order to reduce the impact, we have on our external environment, Laslett International is committed to:

- Integrating sustainable practices into our operational processes.
- Putting in place mechanisms to ensure we meet our sustainable operational objectives.
- Meeting legislative requirements.
- Progressively implementing an environmental management system.
- Raising awareness of the issues and our policies throughout the business and with our partners.

Reducing our Environmental Impact

Laslett International aims to reduce the impact we have upon our physical environment by:

- Conserving energy, water, wood, paper and other resources, particularly those which are scarce or non-renewable.
- Seeking to reduce our production of waste by encouraging re-use and recycling, using refurbished and recycled products and materials, where such alternatives are available and by using biodegradable substances where they provide the best environmental option and value for money.
- Reducing the pollution caused by our activities with the phasing out of the use of ozone depleting substances where suitable alternatives exist, preventing equipment from giving off ozone-depleting substances and ensuring that at the end of its life, we recycle or destroy equipment using appropriate technology.

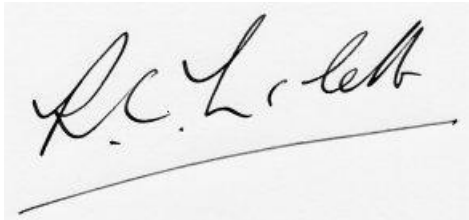
We will also seek to minimise the releases of green-house gases, volatile organic compounds and other substances damaging to health and the environment.

- Seeking to identify and reduce direct and indirect social impacts of our operations in line with government advice and guidance.
- Encouraging our suppliers to provide environmentally preferable goods and services at competitive prices.
- Seeking to ensure that where feasible natural products come from sustainable sources and comply with EU and international trading agreements.

- Purchasing environmentally preferable goods and services, with reference to through life environmental impacts, recycled content and eco-labelling schemes.
- Encouraging our contractors to improve environmental performance.
- Ensuring, where practicable, that our offices are managed following best environmental practice provided in Government Guidance.

All managers are directly responsible for implementing the Environmental Policy within their business areas, ensuring that their staff are fully trained and understand all of the requirements, and it is the responsibility of each employee to adhere to the Environmental Policy as instructed.

Signed by:

A handwritten signature in black ink, appearing to read 'R.C. Laslett', written over a horizontal line.

Robert C. Laslett CEng FEI FIET HonFAPM FACostE FRSA FIoD
Managing Director

LASLETT INTERNATIONAL LIMITED

16th February 2018